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03 September 2020

Dear Employer,

**ELECTRICAL CONTRACTING INDUSTRY WAGE ONLY NEGOTIATIONS FOR THE PERIOD 1 FEBRUARY 2021 – 31 JANUARY 2022**

The above-mentioned matter refers.

The current Industry Collective Agreement provides that should the July year-on-year CPI be in excess of 9% or below 4%, the parties will renegotiate wages only. The July 2020 year-on-year CPI was 3.2%. This now occasions wages only negotiations for the period 1 February 2021 to 31 January 2022 with the party trade union, SAEWA.

This serves as a formal invitation to you by the ECA, the employer party to the National Bargaining Council for the Electrical Industry (NBCEI), to participate in wage increase mandate-collecting discussions with all employers in the electrical industry. The meeting in your region will take place on Wednesday, 9 September 2020 at 10h15 to 11h00 via the Zoom platform.

Please click on the link below to join the meeting:

<https://zoom.us/j/93583173595?pwd=cjBoVHV2YTJHNHFQTFZoSUldFY0lXUT09>

Meeting ID: 935 8317 3595 and Passcode: 683675

Do not miss out on this important meeting as your input is valuable! For any further details or input, please e-mail to [stephen.khola@ecasa.co.za](mailto:stephen.khola@ecasa.co.za) or [cecil@ecasa.co.za](mailto:cecil@ecasa.co.za).

Yours sincerely,



Stephen Khola  
National Labour Relations & HR Director

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