

91 Newton Road
Meadowdale Ext.2
GERMISTON 1401
P O Box 9683
EDENGLLEN 1613
Tel (011) 392 0000
Fax 086067506599
E-mail: stephen@ecasa.co.za

03 September 2020

Dear Employer,

ELECTRICAL CONTRACTING INDUSTRY WAGE ONLY NEGOTIATIONS FOR THE PERIOD 1 FEBRUARY 2021 – 31 JANUARY 2022

The above-mentioned matter refers.

The current Industry Collective Agreement provides that should the July year-on-year CPI be in excess of 9% or below 4%, the parties will renegotiate wages only. The July 2020 year-on-year CPI was 3.2%. This now occasions wages only negotiations for the period 1 February 2021 to 31 January 2022 with the party trade union, SAEWA.

This serves as a formal invitation to you by the ECA, the employer party to the National Bargaining Council for the Electrical Industry (NBCEI), to participate in wage increase mandate-collecting discussions with all employers in the electrical industry. The meeting in your region will take place on Wednesday, 9 September 2020 at 12h30 to 13h15 via the Zoom platform. Please click on the link below to join the meeting:

<https://zoom.us/j/98301947422?pwd=dVZENHNXUzljMmFnZGsvb3NYcVFSUT09>

Meeting ID: 983 0194 7422 Passcode: 460706

Do not miss out on this important meeting as your input is valuable! For any further details or input, please e-mail to stephen.khola@ecasa.co.za or pieter@ecasa.co.za.

Yours sincerely,



Stephen Khola
National Labour Relations & HR Director

Website: www.ecasa.co.za Enquiries: info@ecasa.co.za
Jhb (011)392-0000 Dbn (031)312-6313 Pta (012)342-3242 PE (041) 363-1990 Bfn (051) 447-0859 Cpt (021) 462-2690 EI (043) 726 6359

Giel Labuschagne – President, Mark Mfikoe – National Director, Graham Clarke -1st Vice President, Dave Alcock – 2nd Vice President, Stephen Khola – Human Resources Director, Chris Koen – Regional Director (Highveld), Cecil Lancaster – Regional Director (BOS), Shantonette Pillay – Regional Director (KZN), Pieter Du Toit – Regional Director (FS), Lucas Bowles – Regional Director (South East Cape), Pierre Foot – Regional Director (WP)